

alec dickson trust

We support young people who, through **volunteering** or **community service**, aim to enhance the lives of others, particularly those most marginalised by society.



The Alec Dickson Trust is a grant making charity looking to recruit up to five volunteers to join its Board of young Trustees. The Trust supports young people who, through volunteering or community service, aim to enhance the lives of others, particularly those most marginalised by society.

Job title: Trustee

Salary: Unpaid

Location: UK wide (with quarterly meetings in Central London)

Contact email: chair@alecdicksontrust.org.uk

Application deadline: 6pm, 25th Jan 2021

About the Alec Dickson Trust

Alec Dickson together with his wife Moira, founded Voluntary Service overseas (VSO) and later Community Service Volunteer (CSV) as they passionately believed that anyone – whatever their background – could make a positive contribution to the world around them. Alec pioneered the involvement of young volunteers with backgrounds in offending, drug misuse and homelessness, built up a programme of community service work in schools, and campaigned vigorously for a nationwide community service. It was with this spirit of adventure and belief in young people that the Alec Dickson Trust was established after Alec's death in 1994. Since then, the Trust has remained in the hands of young people all of whom are under the age of 30 to continue his legacy by awarding grants to young people with innovative community projects promoting volunteering up to the value of £500.

As a Trustee of the Alec Dickson Trust, your role is to review and discuss exciting applications from young people dedicated to making changes in their community - this happens four times a year at quarterly board meetings (January, April, July and October). All applications are marked on a grading system looking at innovation, impact and how they promote youth volunteering. During 2020, we provided almost £15,000 in funding to over twenty projects around the UK, including many projects that directly supported those most affected by Covid-19.

Trustees are also expected to develop the Trust by sharing new and innovative ideas to improve the grant-making process so we can continue to make a real and positive difference and demonstrate impact. This presents a great opportunity to learn new skills or strengthen existing ones.

Joining the Alec Dickson Trust

We are looking to recruit 3-5 trustees with a diverse set of skills and experiences. It's an exciting time to join the Alec Dickson Trust, as we are entering into the first year of our new five-year strategy and are exploring new ways of funding volunteering projects.

We welcome applications from disadvantaged/underrepresented groups and backgrounds outside of the charity sector. We are particularly interested to hear from applicants with skills in fundraising/income generation, legal, marketing/PR, evaluation, HR and digital.

There will be some flexibility in the exact nature of each trustee role, but we currently expect vacancies on the following committees: Fundraising, Evaluation, Strategy, and Communications – please let us know in your application if you want to apply for a specific role.

If this sounds like the role for you, we would be delighted to hear from you and look forward to being in touch soon.

A handwritten signature in black ink, appearing to read 'Ezra Neil'.

Ezra Neil, Chair of Trustees

Alec Dickson Trust, 18-24 Lower Clapton Road, Hackney, London, E5 0PD
Registered charity number 1076900.

Person Specification

Essential:

- A clear passion for volunteering to help make a difference to young people and communities across the UK.
- A willingness to challenge and scrutinise funding applications to ensure money is spent effectively.
- Preparedness to contribute to discussions and make difficult decisions
- A willingness to participate in committees in order to continually improve the Trust and grant-management process.
- Applicants must be over the age of 18 and under the age of 30 (in order for the Board to continue to reflect the age of its beneficiaries).
- Applicants can be from any background, with any qualifications or work experience.

Desirable:

- Experience in delivering services to address disadvantages in the community, or relevant lived experience, to ensure the projects we fund meet the needs of UK communities
- Experience in monitoring and evaluation, fundraising/income generation, marketing/PR or legal

Commitment

Trustees meet on a quarterly basis and are expected to attend four meetings a year in Central London, so you must be willing to travel to Central London for quarterly evening meetings (circa 2 hours 18:30-20:30). These meetings are currently being held virtually due to Covid-19 but will resume in person as soon as possible. Trustees are expected to make a minimum commitment of 2 years in post.

How to apply

To apply, please send your CV and a cover letter (500 words max) on: "why you would like to be a Trustee of the Alec Dickson Trust and what you would bring to the Board" outlining how you meet the criteria listed above to chair@alecdicksontrust.org.uk by 6pm on 25th Jan 2021. Please include in the subject line of the email "Trustee Recruitment *followed by your name*" If you have any questions before applying, please feel free to reach out to the above email address. Existing trustees will be happy to have an informal chat or answer any questions.

When you should expect to hear from us

We would be delighted to hear from you and will aim to get back to you within 3 weeks of the closing date to let you know if we would like to progress your application.

Interviews

Interviews will be held virtually in the weeks commencing **Monday 15th and 22nd Feb** in the evenings. They will be around 30 minutes long and will be a chance for you to meet members of the Board of Trustees and talk to us about your interest in this role in more detail.

For more information, please take a look at our website <http://www.alecdicksontrust.org.uk/>